## **Unemployment rate**

- Important rates in an economy: interest rate, exchange rate, inflation rate, and unemployment rate.
- Employment = number of people having a job.
- Unemployment = number of people not having a job but looking for one.
- Labour force = Employment + Unemployment

Unemployment

• Unemployment rate = -

Labour force Labour force

• Participation rate = -

Economically active population























**12** 



#### Okun's law

- <u>Okun's law</u> is an <u>empirical relationship</u> suggested in 1962 by the US economist Arthur Okun (1928-80).
- Okun's law: there is a <u>negative relationship betwe-</u> <u>en the change</u>  $\Delta u = u - u_{-1}$  <u>in the unemployment</u> <u>rate and</u>  $\hat{Y} = \frac{Y - Y_{-1}}{Y_{-1}}$ , <u>the rate of growth of real GDP</u> *Y*. A simple formal expression of the law is

$$\Delta u = a - b \cdot \hat{Y}$$

where *a* and *b* are positive constants that depend on the economy considered and the period with respect to which variables *u* and  $\hat{Y}$  are measured.





#### Okun's law, US, 1951-2008

https://www2.bc.edu/~murphyro/EC204/PPT/CHAP09.ppt





## **The Phillips curve**

- It is an <u>empirical relationship</u> described in 1960 by Paul Samuelson and Robert Solow based on a 1958 paper by the New Zealand economist Alban William Housego Phillips (1914–1975).
- The Phillips curve expresses a <u>negative relationship</u> <u>between the unemployment rate</u> u <u>and the inflation</u> <u>rate</u>  $\pi$ : the lower u, the higher  $\pi$ .
- With  $\alpha$  and  $\beta$  positive constants, a linear Phillips curve is represented by an equation of the sort

$$\pi = \alpha - \beta \cdot u \; .$$





















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## The classical labour market model



### **Unemployment in the classical model /1**



## **Unemployment in the classical model /2**



#### **Deficient demand**



## Supply-side market power: unions



# Fighting involuntary unemployment

- When the wage is "too high", the obvious solution to get rid of unemployment is to lower the wage (or let time pass by for the wage to adjust by itself).
- When unemployment is due to lack of labour demand, the natural solution is an aggregate demand expansion that induces firms to hire more workers to satisfy the additional demand.
- When the cause of unemployment is market power (unions), the solution seems harder to implement: how to reduce the unions' bargaining power without raising protests by part of the workers?

http://en.wikipedia.org/wiki/Trade unions in the United Kingdom

#### The WS and PS model



#### Segmented labour market model

- Suppose workers may have or not some economically irrelevant feature that firms may like or not (for instance, being a man or not).
- Firms classify workers in two types (I and II) depending on whether they possess the feature or not. Some firms (type I firms) prefer type I workers; the rest (type II) prefer type II workers.
- Each type of firms defines a different (competitive) labour market. Workers are unaware of the fact that there are two types of firms. From their perspective, the labour market is not segmented.

# Example /1

- Supply of labour function of type I workers:  $S_N^I = 4 \cdot \omega$  ( $\omega$  is the real wage rate).
- Demand for labour function of type I firms:  $D_N^I = 60 - 2 \cdot \omega \ (N_I^d = 0 \text{ if } \omega > 30).$
- Market equilibrium (type I):  $(N_I, \omega_I) = (40, 10)$ .
- Supply of labour function of type II workers:  $S_N^{II} = 12 \cdot \omega$ .
- Demand for labour function of type II firms:  $D_N^{II} = 80 - 4 \cdot \omega \ (N_{II}^d = 0 \text{ if } \omega > 20).$
- Market equilibrium (type II):  $(N_{II}, \omega_{II}) = (60, 5)$ .

## Example /2

•  $\frac{40}{40+60} = \frac{2}{5} = 40\%$  of employment corresponds to type I workers and  $\frac{60}{40+60} = \frac{3}{5} = 60\%$  to type II. Using these weights, the average real wage rate would be  $\tilde{\omega} = \frac{2}{5} \cdot \omega_I + \frac{3}{5} \cdot \omega_{II} = \frac{2}{5} \cdot 10 + \frac{3}{5} \cdot 5 = 7.$ 

• At  $\tilde{\omega} = 7$ , no more type I workers than are actually employed would like to be hired. But, at  $\tilde{\omega} = 7$ , type II workers would like to supply  $S_N^{II} = 12 \cdot \tilde{\omega} =$ 84. Since employment of type II workers equals  $N_{II} = 60$ , involuntary unemployment appears to be  $S_N^{II}(\tilde{\omega} = 7) - N_{II} = 84 - 60 = 24$  (unemployment rate =  $24/(24 + N_I + N_{II}) = 19.3\%$ ); see next slide.

#### Though each segment is in equilibrium, there is a sense in which involuntary unemployment exists. ω (real wage rate) Type I Type II segment segment 30 $S_N^I$ involuntary 20 unemployment a 24 10 $\widetilde{\omega} = 7$ 5 $D_N^I$ $D_N^{II}$ ¦b $S_N^{II}$ 60 84 60 40 $N_{II}(type II)$ $N_I(type I$ *labour*) labour)

#### The E-PIS model

- It postulates three <u>linear</u> relations linking <u>employ-</u> <u>ment</u> with <u>production</u>, income, and spending.
  - *EP* relation (production → employment): establishes the amount of employment required to reach a certain GDP level.
  - *EI* relation (income → employment): identifies the amount of labour supplied for every value of aggregate income.
  - *ES* relation (employment → expenditure): indicates the aggregate level of spending associated with any given amount of employment.

## **EP** (employment-production) relation



#### **ES** (employment-spending) relation Ν employment The level *N*′ **Embodies the** of employment ... ES economy's spending plans N'... generates aggregate demand *AD*'. aggregate demand AD'AD Spending that does not depend on the employment level

# EI (employment-income) relation



### Solving the E-PIS model /1



# Solving the E-PIS model /2

- When drawn simultaneously, there is no point at which the three relations intersect.
- Without delving into details, let us assume that the solution is found at a point when two lines intersect. Leaving the origin aside, there are two candidates: point *a* and point *b*.
- Point *b* is not stable (self-sustained). At *b*, employment is  $N_b$  and aggregate demand is  $Y_b$ . But, according to *EP*, to produce  $Y_b$ , the economy only needs the amount  $N' < N_b$  of labour. Hence, *b* does not represent a consistent state of the economy.

# Solving the E-PIS model /3

- At *a*, employment is  $N_a$  and aggregate demand is  $Y_a$ . To generate a GDP equal to  $Y_a$  firms demand exactly the amount  $N_a$  of labour. In addition, the level  $N_a$  of employment generates precisely the level  $Y_a$  of aggregate demand. This state of the economy appears self-consistent and stable.
- The problem is that <u>there is involuntary unemploy-</u> <u>ment</u> at point *a*. Given income  $Y_a$ , workers would like to supply the amount N'' of labour. Since employment at *a* is only  $N_a$ ,  $N'' - N_a$  defines the level of involuntary unemployment. Question: what shifts in the lines would reduce it?

# Interpreting the E-PIS model /1

• The arguably simplest <u>description of an economy</u> is given by the loop

production  $\rightarrow$  income  $\rightarrow$  expenditure  $\rightarrow$  production  $\rightarrow \dots$ 

- <u>The E-PIS model inserts labour in this loop</u>. First, production creates a derived demand: the demand for labour. Second, the income the economy generates is a key variable helping workers to decide the amount of labour supplied.
- Lastly, the level of employment, once determined, significantly contributes to establish aggregate demand, which in turn affects production.

![](_page_48_Figure_0.jpeg)

# **Interpreting the E-PIS model /2**

- The <u>classical view</u> of this process attributes to the labour market the leading role. Employment is first established, this next determines production, and production is finally used.
- The <u>Keynesian view</u> inverts the order. First, expenditure decisions are made. These decisions indicate the necessary production level. Finally, the labour required to carry out the production plan is hired.
- The E-PIS model aligns itself with the second view. The state of the economy is foremost determined by the firms' expected level of aggregate demand.

## Interpreting the E-PIS model /3

- To meet the expected demand level *Y*, firms hire the amount of labour *N* necessary to produce *Y*. As long as the income level corresponding to production level *Y* induces workers to supply <u>at least *N*</u>, the employment-income relation is irrelevant.
- Since there is no obvious reason why the EI relation cannot be established independently of the other relations, it is highly unlikely that workers will exactly supply *N*. Thus, the excess of labour supplied constitutes involuntary unemployment. As it emerges from the very working of the economy, it will be hard to eliminate it completely.

![](_page_51_Figure_0.jpeg)